

FW PLATINUM+

Emerging Leaders

A 12-week program for emerging women leaders

Make the move from high performer to strategic leader

If you're the one who fixes it, finishes it or never drops it, this program is for you. And if you're the one who signs off the budget, it's time to invest in the leader you'll need next.

Since 2018, more than 1,100 women have completed FW's Platinum+ Emerging Leaders program. In 2027, the program returns in a smarter, sharper format, designed to fit flexibly into the lives of busy professional women.

Platinum+ Emerging Leaders offers **12 focused weeks of online professional development**, followed by a **12-month FW Membership** to keep the momentum going. Built for women in high-pressure corporate and government roles, it helps you build management skills and meet future workforce demands while balancing career ambition with real-world responsibilities.

The results

- 96% of participants would recommend the program
- 95% of participants expanded their professional network
- 93% of participants said what they learned will help their career trajectory
- 36% of participants were promoted within 12 months



Build confidence *Establish authority and composure*

Stress is contagious, but so is calm. Learn to regulate your nervous system in high-stress moments, prepare for unforeseen management challenges, and reset your boundaries cleanly when they slip.

Build capability *Strategic influence and tech leverage*

Master cross-functional diplomacy, delegation through AI, and managing up, across and down. Audit the gap between the capabilities you have and those that future roles will demand, and gain the clarity you need to progress.

Build connection *Cross-industry peer networks*

Break the isolation that can come with leadership through curated learning circles, alongside women who are navigating the same shift. Join a supportive community where you can grow a professional network on your own terms.

	Cohort 1	Cohort 2	Cohort 3
Last day to enrol	19 February 2027	4 June 2027	17 September 2027
Program commences	22 February 2027	7 June 2027	20 September 2027
Program concludes	14 May 2027	27 August 2027	10 December 2027

Places are strictly limited to protect the learning experience. Email erin.harriott@futurewomen.com to enrol.

What's included?

Platinum+ Emerging Leaders is built to work around your schedule. It requires three hours each week for 12 weeks. After the program, you receive a 12-month FW Membership to continue networking.

The Briefing

10 mins | On-demand
Fortnightly | Value \$1,000

Helen McCabe and Jamila Rizvi tackle common mistakes of first-time and early-career leaders. Audio only, so you can listen on the commute or on a morning run.

The Foundations

2-3 hours | Live 11am–2pm
Fortnightly | Value \$2,500

Expert-led masterclasses build your capability on critical leadership issues, including tech leverage, calm authority, strategic diplomacy, and political capital and currency.

The Deep Dive

2-3 hours | Live 11am–2pm
Fortnightly | Value \$2,000

Learning circles are a safe, honest and collaborative space to work through pressing workplace debates and your current leadership challenges.

The Reflection

15 mins | On-demand
Weekly

Structured opportunities for reflection help you turn each week's practical learning into knowledge you'll retain and plans you can actually implement in working life.

The Check In

Optional | Live 11am–2pm
Fortnightly

A standing session with your participant success coordinator. Book in as needed to keep yourself accountable and stay on track with your leadership journey.

The Connection

In person | Dates confirmed
3 months ahead

Join us in Canberra, Melbourne, Sydney and Brisbane to meet peers and the FW team in person. Navigate leadership alongside fellow travellers, not alone.

The Summit

Two days | March 2027
In person | Value \$1,950

Interactive and inspirational, our Leadership Summit can be attended in person or online. Cohort 1 can attend in 2027, and later cohorts in 2028.

The Personal Skills

Four blocks over 12 months
Value \$400

Small-group mentoring linked to a program theme. Available for 12 months from the day your program begins.

The FW Membership

12 months
Value \$149

Transition to an annual FW Membership to maintain connection, continuity and keep up to date with everything happening at FW and in the world of work.

Total value: \$7,999

Cost \$4,500 + GST per participant

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Ask with confidence

Choose the script that fits how your manager makes decisions, then tailor it so it's specific to you.

The capability-gap case: For managers who respond to evidence of a specific skills gap

I want to flag something before enrolment closes for the next cohort of the FW Platinum+ Emerging Leaders program. Over the past few months, my role has changed faster than my skills have been able to keep up. I'm doing more cross-functional negotiation, more delegation through AI tools, and more managing up than before. I'd like some structured support to build the skills these challenges need.

The program is built for my career stage. It runs for 12 weeks and needs three hours a week of my time. Because it's online, it won't take me away from the day-to-day. Almost all participants recommend the program, and more than a third of participants are promoted within 12 months. It costs \$4,500 + GST, and I'd like to put it forward against my development budget this year.

The growth-path case: For managers who focus on retention and succession planning

I wanted to start a conversation about my development pathway, and specifically to tell you about the FW Platinum+ Emerging Leaders program, which is open for enrolment.

As you know, I want to grow into a leadership role here at [organisation], not leave to find one somewhere else. This program is a 12-week structured pathway that helps prepare women for that exact shift. It's designed to move people like me from high-level operational execution into strategic leadership.

It includes a year of FW Membership, and small-group mentoring runs for 12 months, so the investment doesn't stop when the program does. It's \$4,500 + GST, and would be a meaningful investment in my career development, and a signal that you see my future here.

The team-impact case: For managers who weigh cost against what the team gets back

I'd like to put the FW Platinum+ Emerging Leaders program in front of you. It's a professional development opportunity with tangible benefits, and because it's delivered online, it won't affect my day-to-day work here.

What draws me to this program over others is that it isn't just leadership theory. It's practical upskilling in delegation, boundary-setting, working under pressure, and managing across teams. It will also give me a strategic network beyond [organisation] that I haven't had the chance to build before. In short, it's three hours a week for 12 weeks and costs \$4,500 + GST. More than 1,100 women have completed it since 2018, and 36% of participants are promoted within 12 months. With your support, I'd like to see whether there is funding for me to take part.