



Emerging Leaders 12-week program

Make the move from high-performer to strategic leader

You got here by being the person with the answer. The one who stays back to fix it, who's first across the line, who never drops a ball. That might be what got you promoted. It's not necessarily what the next role needs.

Since 2018, FW's Platinum+ Emerging Leaders program has built the confidence, capability and connections of more than 1,000 women moving into leadership roles. In 2027 we're delivering it in a new format: 12 focused weeks, followed by 12 months of momentum through an FW Membership.

This program is built for women in high pressure corporate and government roles, balancing career ambition against real world demands, including unpaid caring responsibilities. You'll leave equipped to lead a diverse workforce through this unprecedented period of technological change.



Build confidence *Calm authority*

Stress is contagious and so is composure. Learn to regulate your nervous system through high-stress moments, and to reset your boundaries cleanly when they slip.

Build capability *Strategic influence and tech leverage*

Master cross-functional diplomacy, delegation through AI, and managing up, across and down. Audit the gap between the capabilities you have and the ones your role is beginning to demand, and then gain the clarity and the courage to reimagine your role from inside your current organisation.

Build connection *Cross-Industry peer networks*

Break the isolation of leadership through curated learning circles and national in-person events. Re-energise your drive and accelerate your own goals alongside women doing the same.

Key dates	Intake 1	Intake 2	Intake 3
Last day to enrol	Friday 19 February 2027	Friday 4 June 2027	Friday 17 September 2027
Week 1 Program commences	Monday 22 February 2027	Monday 7 June 2027	Monday 20 September 2027
Week 12 Program concludes	Friday 14 May 2027	Friday 27 August 2027	Friday 10 December 2027

Places are strictly limited.

Email erin.harriott@futurewomen.com to reserve your spot before the intake officially opens in September.

FW° Emerging Leaders

Unlike most professional development programs, Emerging Leaders fits around your existing schedule. Requiring a **minimum of three hours a week** for 12 weeks. Then comes a year of FW Membership, for you to dip in and out as you need, with mentoring, mini masterclasses, curated connections and a thriving Community.

Program inclusions

1. The Briefing

10 mins | On-demand | Fortnightly

FW's very own Helen McCabe and Jamila Rizvi talk through common mistakes for first time leaders.

Audio-only insight delivered straight to your commute or walk. Zero screen fatigue.

2. The Development

2.5 hours | Live 11:30am - 2pm Wednesday | Weekly

Alternating FW Masterclasses and Learning Circles delivered virtually via Microsoft Teams. Expert facilitator-led masterclasses provide the capability uplift, while learning circles generate safe spaces to navigate the pressing workplace debates. *Deep-dive skill building and collaborative debates on workplace challenges.*

3. The Reflection

15 mins | On-demand | Weekly

Structured introspection that converts each week's concepts into capability you can use.

4. The Check in

15 mins | Check-in with your Participant Success Coordinator (optional) | Fortnightly

Dedicated Success Coordinator to drive accountability. Book in between 11am - 2pm.

5. The Connection

Dates and cities confirmed three months in advance | Canberra, Melbourne, Sydney and Brisbane

Meet other women leaders, in person at FW Social Club. Come as you are, on your own terms, among a wider community navigating leadership right alongside you.

6. The Summit

Two days in March | Virtual ticket

A virtual seat for the FW Leadership Summit, streamed live. Two days with the speakers, ideas and energy of the in person event, without needing to travel or take extra leave. Want to be in the room? Upgrade to an in person ticket for an exclusive Emerging Leader price of \$995, usually \$1,950.

The foundations

Tech leverage | Calm authority | Strategic diplomacy: From Peer to Leader | Political capital and currency

Cost \$5,100 per participant (ex GST)

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